

BOMBAY SAPPERS ASSOCIATION
MINUTES OF THE 77th MANAGEMENT COMMITTEE MEETING
HELD ON 22 APRIL 2026

1. The 77th Management Committee meeting of the Bombay Sappers Association was held on 22 April 2026 at 1100 hrs in the Hall of Generals at HQ BEG & Centre. The meeting was chaired by Vice Chairman BSA, Brig PS Jyoti, VSM.

2. Following were present: -

- | | |
|--|----------------------|
| (2.1) Brig PS Jyoti, VSM | - Vice Chairman |
| (2.2) Lt Gen SS Hasabnis PVSM VSM ADC (Retd) | - Hony Gen Secy |
| (2.3) Brig SR Mazagaonkar (Retd) | - Director |
| (2.4) Brig Sukhvir Sharma (Retd) | - Member |
| (2.5) Brig PS Jaiswal (Retd) | - Member |
| (2.6) Col Amandeep Saggar | - Secy-Cum-Treasurer |
| (2.7) Col Ravikant Tiwari | - Member |
| (2.8) Sub Maj (Hoy Capt.) RS Misal (Retd) | - Member |
| (2.9) Sub Maj (Hony Lt) Pardeep Kumar | - Member |

3. Director, at the outset welcomed all members and gave out the agenda of the MCM:

- (3.1) Approval of Minutes of 75th MCM.
- (3.2) Details of activities & boards held for various schemes in Fin Yr. 2025-26
- (3.3) Details of Income & Expdr in Fin Yr. 2025-26.
- (3.5) Proposal of lmdt relief to Widows of ESM.
- (3.6) Approval of Tentative Budget for Fin Yr. 2026-27
- (3.6) Misc. Pts from director.
- (3.7) Misc. Pts from members.

Approval of Minutes of 76th MCM

4. Director proposed that minutes of 76th MCM (Last MCM held on 13th Sept 2025), be approved. The Director informed that the minutes have been circulated to all units and also uploaded on the BSA website, what's App group of ESMs, Veteran officers' what's app groups of ESMs, Veteran Offrs & BSA, MC and the email group of veteran offrs. ***The approval of minutes was proposed by Brig Sukhvir Sharma (Retd) and seconded by Lt Gen SS Hasabnis, PVSM, VSM, ADC (Retd).***

BSA Activities in Fin Yr. 2025-26 till date.

5. **Present state of BSA members.** The present state as on 20th April 2026 is as under: -

(5.1) Officers	:	1,967
(5.2) PBOR	:	<u>52,736</u>
Total		<u>54,703</u>

6. **BSA Newsletters.** Director informed that four Newsletter were issued in the last Fin yr. Last one was issued recently in April 2026.

7. **Management Committee Meetings.** Only two formal MCMs were held last year on 25th April & 13th Sept 2025. Informal meetings were held incl. meeting on 06th Nov 25 for signing of MOU for CSR funds with Easebuzz Pvt Ltd, wherein Chairman and Members of MC were present. Also points regarding budget to be presented in the AGM scheduled on 20th Dec 25 were discussed and approved by members of MC on what's app prior to the AGM.

8. **AGM.** 25th AGM as held on the 20th Dec 2025 and minutes of the proceedings were circulated to the environment on 06th Jan 2026.

9. **New BSA Scheme in the pipeline, namely 'Col & Mrs. Naina Nanda Distress Grant Scheme.** Brig PS Jyoti, Vice Chairman explained that Mrs. Asha Mongia, daughter of our ex Comdt, Late Col AP Nanda, had approached BSA with a proposal to donate Rs 10 Lakhs and start a new BSA scheme in the name of her late father & Mother. The corpus of Rs 10 Lakhs, reqd for the scheme, is to be funded by her and her daughters. She personally visited BEG & Centre and presented a cheque of Rs 2 lakhs which was followed by a bank transfer of Rs 3 lakhs. So, as of date we have recd Rs 5 Lakhs. As soon as we receive the complete amount of Rs 10 Lakhs, we will promulgate the SOP of the scheme. Accrued interest of Rs. 65,000/- which will be received as annual interest on Rs 10 lakhs, will used to augment our BSA Distress Grant scheme to help out persons in Distress. This scheme will be similar to Lt Col AS Dave distress grant scheme.

10. **New Investments in FDs** Director informed that we have recently invested Rs 20 Lacs in FDs in SBI. This amount included the amount of Rs 5 Lacs recd from Mrs. Mongia and donations recd from units. BSA has recd Rs 6.247 Lacs donation from the following units: -

Ser	Unit	Amount (Rs)	Recd in
10.1	120 ER	1,00,000.00	Dec 2025
10.2	201 CEDU	50,000.00	Jan 2026
10.3	105 ER	1,00,000.00	Jan 2026
10.4	116 ER	1,00,000.00	Jan 2026
10.5	103 ER	1,00,000.00	Jan 2026
10.6	414 Engr Sqn	57,600.00	Jan 2026
10.7	117 ER	1,17,100.00	Mar 2026
	Total	6,24,700.00.	Mar 2026

Note: One more Regt has contributed in the month of April 26 i.e.in the present Fin Yr.

11. **Expdr on Various welfare schemes and welfare activities.** Director gave out the amounts spent incl details of beneficiaries in a tabulated form which as shown below:

SUMMARY OF EXPDR ON WELFARE SCHEMES & ACTIVITIES FIN YR 2025-26

Ser	Welfare Scheme/ Activity	Amount (Rs)
11.1	Edn Scholarship. (64 JCOs Children & 188 ORs Children)	3,19,500.00
11.2	Edn Grant to Children of widows (EGCW) 134 Children	6,91,000.00
11.3	Fin asst to widows for Children Edn from CSR funds from Ease buzz Pvt Ltd (135 children)	17,75,000.00
11.4	Fin asst to widows of Physical Casualties for Children Edn from CSR Funds Midas Deals (303 Children)	36,36,000.00
11.5	Fin Asst to widows of Physical Casualties for Children Edn from CSR Funds Khushboo Charitable Trust (400 children)	50,00,000.00
11.6	Distress Grant (12 Widows/NOK, 2 ESM, 3 Serving)	4,40,000.00
11.7	Lt Col AS Dave Distress Grant (3Widows/NOK,2 ESM ,3 Serving)	60,000.00
11.8	Imdt Grant to widows/NOK 22Nos	4,30,000.00
11.9	Grant for marriage of Widow's daughter (4Nos)	1.00.000.00
11.10	Grant for Professional Courses	3,50,000.00
11.11	Madhuri Gupta Scholarship	2,25,000.00
11.12	Col Kumar Scholarship	96,000.00
11.13	Felicitation of Children who join NDA / IMA / OTA (5 incl 2 Girls)	25,000.00

11.14	Aid to GBA	3,00,000.00
11.15	Grant to Sapper Sarai's at Delhi, Pune and Amritsar	6,00,000.00
11.16	Awards to children excelling in sports at Junior National Level. (One child)	20,000.00
	Total	1,40,67,500.00

12. Director informed that an amount of Rs 50 lacs was recd from Ms. Khushboo Charitable Trust from their CSR Funds after the 25th AGM. Hence for the first time we have spent more than Rs 1 Cr on our welfare activities. He explained that the CSR funds are to be utilized only for the purpose desired by the donor and as per the conditions laid down by the Donors. He pointed out that funds given by Ms. Midas Deals & Khushboo Charitable Trust were to be utilized specifically for widows of Physical Casualties only and could not be given to widows of Battle Casualties and ESMs. He complimented Col Amandeep Saggar and his team for the mammoth work done by them in identifying such widows from data provided by Records and then contacting them for getting details of their children's education etc. This was not an easy task as most NOKs refuse to give details initially, on tele.

Details of Income & Expdr in Fin Yr. 2025-26.

13. **Details of Income of Fin Yr. 2025-26.** This was displayed in a tabulated form as shown below: -

DETAILS OF INCOME IN FIN YR 2025-26

Ser	<u>Head of Income</u>	<u>Anticipated Income appvd in AGM FY 2025-26 (Rs)</u>	<u>Actual Income in Fin Yr. 2025-26 (Rs)</u>
13.1	Interest from FDs (based on actual)	40,93,869.00	40,66,225.00
13.2	Interest from Sweep / Saving Acct	50,000.00	68,435.00
13.3	Income from duplicate card charges	20,000.00	25,600.00
13.4	Donations	7,00,000.00	5,90,331.34
13.5	CSR Fund Donation	54,15,000.00	1,04,15,000.00 see note below
	Total	1,02,78,869.00 Say Rs 1.02 Cr	1,51,65,591.34

Note: An unanticipated amount of Rs 50.0 Lacs was recd after the 25th AGM held in Dec 25, hence the increase in Income.

14. Director explained that we had recd donations of Rs 17,15,031.34 out of which Rs 5,90,331.34 were used for our welfare activities and the remaining amount of Rs 11,24,600.00 (i.e. Rs 5 Lacs recd from Mrs. Mongia & Rs 6.247 lacs recd from units), was transferred to corpus.

15. **Details of Expdr Fin. Yr. 2025-26.** Director displayed expenditure under various heads in a tabulated form which is as given below: -

DETAILS OF EXPDR IN FIN YR 2025-26

Ser	<u>Head of Expdr</u>	<u>Approved Expdr in 25th AGM for Fin Yr. 2025-26 (Rs)</u>	<u>Actual expdr for 2025-26 (Rs)</u>
15.1	Edn Scholarship	319500.00	319500.00
15.2	Edn Grant (Children of widows) (EGCW)	691000.00	691000.00
15.3	Fin asst to widows for Children Edn from M/s Ease Buzz (CSR Funds)	1775000.00	1775000.00
15.4	Fin Asst to widows of Physical Cas from M/s Midas Deals (CSR Funds)	3640000.00	3640000.00
15.5	Fin Asst to widows of Physical Cas from M/s Khushboo Charitable Trust (CSR Funds)	0.00	5000000.00
15.6	Distress Grant	370000.00	440000.00

15.7	Lt Col AS Dave Distress Grant	70000.00	60000.00
15.8	Imdt Relief	550000.00	430000.00
15.9	Grant for Marriage of Daughters of widows	200000.00	100000.00
15.10	Grant for Professional Courses	430000.00	350000.00
15.11	Madhuri Gupta Scholarship	225000.00	225000.00
15.12	Col Kumar Scholarship	96000.00	96000.00
15.13	Aid to GBA	300000.00	300000.00
15.14	Subsidy for FORCE Course participants	120000.00	0.00
15.15	Felicitation of NDA/ IMA cadets	20000.00	25000.00
15.16	Grant to Sapper Sarais	500000.00	600000.00
15.17	Salary	750000.00	697000.00
15.18	Maint of Cmptr (incl website maint & hosting charges)	35000.00	33927.00
15.19	Tele Bill/Internet	20000.00	19164.00
15.20	Office Expdr	30000.00	13193.00
15.21	Audit Fees	35000.00	35000.00
15.22	Misc.	100000.00	143791.00
	Total	1,02,76,500.00	1,49,93,575.00

16. Director explained that Approved Expdr was for Rs 1.2 Crs., however our actual income went up to 1.51 Crores, hence the total expdr is well within our income. He pointed out that there were savings in heads at ser 15.8, 15.9, 15.10, 15.14, 15.17. The savings were utilized by giving additional grants for upgradation of Sapper Sarais and buying an inverter back up system for the BSA office, through the misc. funds head. The details of expdr incurred from the Misc. Head was as under: -

Ser No	Details of Misc. Expdr	Qty	Amount (Rs)
16.1	Memento & presents to team Easebuzz	1	6164.00
16.2	Expdr of Tea Party for 25th AGM	--	10,627.00
16.3	Microtec Inverter 36V, 3x Btys & Steel Rack	--	77,000.00
16.4	Renewal fees for Registration 80G and 12A	--	30000.00
16.5	Master Harsh S/o ACP Hav AN Sane (Retd) –Gold medal at Junior Nationals	--	20000.00
	Total		1,43,791.00

17. **Expdr on Welfare activities Vs Establishment** Director pointed out that we have spent only 6.18% of our total income towards our establishment costs. He gave the following figures:

- Total expdr in 2025-26 : Rs 1,49,93,575.00
- Expdr on welfare activities : Rs 1,40,67,500.00
- Bal expdr on establishment : Rs 9,26,075.00
- Percentage Expdr on Welfare : 93.82%
(14067500/14993575X100= 93.82)
- Percentage Expdr on Establishment : **06.18%**

Proposal for a new BSA scheme

18. **Immediate Grant for widows of ESM.** Director pointed out that till now we have been giving immediate relief of Rs 20,000/- only to widows/NOK of JCO/ORs who expired while in service. This was because info of expiry of ESM was not forthcoming as the process of starting pension for widows of ESM, was carried out through banks directly with CDA (P) Allahabad. However, now after migration to SPARSH, the NE section of Record Office, being on LAN with CDA (P), immediately gets into picture as soon as the Death Certificate of an ESM is uploaded with details of widow/NOK incl acct no etc. Pension is started after Record Office verifies the info. Hence it is now possible for BSA to get info about

the demise of an ESM and also details of the widow/NOK incl her bank acct no etc. Director said that after liaison with NE Section of Record Office it is learnt that on an average 40 ESM expire in a Fin Yr. Hence, BSA will have to earmark an amount of Rs 8 Lakhs for this purpose every year, (if we pay @ Rs 20,000/- each) starting from this year. ***The proposal was discussed and It was decided by the Management Committee, that all ESM of Bombay Sappers, who expire after 01 April 2026 onwards, will be given an Imdt Relief of Rs 20,000/-. The amount will be disbursed after BSA receives a letter from BEG Records giving details of ESM who has expired along with details of the widow/NOK which will include their bank account details.***

Tentative Budget for fin yr. 2026-27.

19. Director at the outset explained that this will be a Tentative Budget which is to be approved by the MC. However, this budget with some minor modifications if reqd will have to be ratified by the General Body during the next AGM. He then proceeded to present in a tabulated form, the figures of anticipated income and a head wise expdr budget for the Fin Yr. 2026-27. These are given in succeeding paras.

20. **Anticipated Income Fin Yr. 2026-27.** As shown below: -

<u>Ser</u>	<u>Head of Income</u>	<u>Actual Income in FY 2025-26 (Amt in Rs)</u>	<u>Anticipated Income FY 2026-27 (Amt in Rs)</u>	<u>Remarks</u>
20.1	Interest from FDs (based on actual)	40,66,225.00	42,21,869.00	
20.2	Interest from Sweep / Saving Acct	68,435.00	50,000.00	
20.3	Income from duplicate card charges	25,600.00	20,000.00	
20.4	Donations	5,90,331.34	11,50,000.00	
20.5	CSR Fund Donation	0.00	00.00	Cannot be predicted
	Total	47,50,591.34	54,41,869.00 Say Rs 54.50 Lacs	

21. Director explained that he has worked out an anticipated income generally based on income of last yr. However, the income from private companies donating from their CSR funds cannot be predicted at this stage. As far as donations are concerned, he reminded that this year we will be getting donations from units also hence, he has worked on a fig of Rs 11.5 Lacs in donations and a total anticipated income of Rs 54.5 Lacs.

22. **Budget for Expdr Fin Yr. 2026-27.** This was presented in a tabulated form as shown below: -

<u>Ser No</u>	<u>Head of Expdr</u>	<u>Budget of Fin Yr. 25-26(Rs)</u>	<u>Budget for Fin Yr. 2026-27 (Rs)</u>
22.1.	Edn Scholarship	3,19,500.00	3,00,000.00
22.2.	Edn Grant (Children of widows)	6,91,000.00	7,00,000.00
22.3.	CSR FUNDS (cannot be predicted at this stage)	0.00	0.00
22.4.	Imdt Relief to widows of pers. expiring in service	4,30,000.00	5,00,000.00

22.5.	Imdt Relief for widows of ESM (as per decision taken by MC ref para 17 above)	0.00	8,00,000.00
22.6.	Distress Grant	4,40,000.00	5,00,000.00
22.7.	Lt Col AS Dave Distress Grant	60,000.00	70,000.00
22.8.	Awarding Children winning medals at National Level	20,000.00	50,000.00
22.9.	Grant for Marriage of Daughters of widows	1,00,000.00	1,00,000.00
22.10.	Grant for Professional Courses	3,50,000.00	4,30,000.00
22.11.	Madhuri Gupta Scholarship	2,25,000.00	2,00,000.00
22.12.	Col Kumar Scholarship	96,000.00	96,000.00
22.13.	Aid to GBA	3,00,000.00	2,00,000.00
22.14.	Subsidy for FORCE Course participants	0.00	50,000.00
22.15.	Felicitation of NDA/ IMA cadet	25,000.00	25,000.00
22.16.	Grant to Sapper Sarais	6,00,000.00	5,00,000.00
22.17.	Salary	6,97,000.00	7,50,000.00
22.18.	Maint of Cmptr (incl. website maint & hosting charges)	33,927.00	35,000.00
22.19	Tele Bill/Internet	19,164.00	20,000.00
22.20	Office Expdr	13,193.00	25,000.00
22.21	Audit Fees	35,000.00	35,000.00
22.22	Misc.	1,43,791.00	1,00,000.00
	Total	45,98,575.00	54.56,000.00 Say Rs 54.5 Lacs

23. Director explained that most of the budgeted expdr under various heads were based on the expdr incurred in the last fin yr. except ser 5 which is an expdr head being introduced this year. Expdr at ser 8, i.e. awards for children getting medals at the Jr National level is now shown separately under a new head. Last year we spent the amount for this purpose from our Misc. head. Ref ser 15, though the expdr last yr. was nil still we have catered a nominal amount of Rs 50,000/- for giving subsidy to pers attending the FORCE course.

Misc points from Director

24. **Donation from CSR funds offered to BSA on 30 March 2026.** Director informed that he was asked by Vice Chairman to contact a person in connection of a donation being offered on 30th April. On contacting that person, it was revealed that the Donation is from CSR funds. Hence the same was politely declined for the following reasons: -

- 24.1 We were not aware of any such donation being offered till 1130 hrs. on 30 Mar 2026
- 24.2 Amount and specific conditions of disbursal were not spelt out.
- 24.3 Banks were closed on 31 & 01 Mar and 3rd,4th,5th April.
- 24.4 CSR funds cannot be carried fwd. to the next Fin Yr.

25. **Preparing Lists for giving Fin Asst to widows from CSR Funds** Director informed that his staff is contacting all the beneficiaries of CSR funding and asking them to submit the latest mark lists of the final exam in which their children have just appeared and passed. This will help us in updating the data of our widows and their children. Also, the team of Dy Comdt is still on the job of getting inputs from fresh beneficiaries. The updated data will be very useful in quickly accepting CSR funds in Fin Yr. 2026-27 and disbursing the same in this Fin Yr.

Points from Members

26. **Peculiar cases of persons in Distress.** Vice Chairman brought out that there are some peculiar cases of families in distress. He mentioned that there was a case of a JCO who has been court martialled and likely to be given a sentence of five year of civil jail, along with dismissal from service. He shall not be getting any pension. Also, there are cases wherein due to marital problems, the family is abandoned by some individuals. In such cases, till sanction is obtained from Command HQs to accord a maintenance allowance, the family is without any income and in distress the point was discussed and some suggestions to help out the families came out as under:-

26.1. There is a provision to give EGCW for children of ladies whose husbands are missing / have been deserted. Hence, we could definitely help such cases by granting them EGCW through our BSA schemes. We could possibly give additional help from CSR funds if conditions set by donors allow us to do so.

26.2 Units could be told to help them out in getting CSD canteen & ECHS cards if they are not in possession of these cards.

26.3 They can be helped in getting local employment in Regimental /Station Institutes. This has already been done in some cases in our Centre.

26.4 Wherever possible school fees in case child is studying in APS, can be waived off, by taking up such cases with Managing Director AWES. This can be done in the case of family of the court martialled JCO on extreme compassionate & humanitarian grounds.

26.5 Certain financial distress grant may be considered by BSA, on case to case basis.

27. **GBA Admissions.** Vice Chairman informed that he had written to various Regimental Centers and informed them about the hostel and other facilities available in GBA. As a result, we are already getting some applications and hopefully it will lead to an increase in strength of children in GBA. It was suggested that part of the available seats could be offered to college going boys on the lines of AWWA girls' hostel. Vice Chairman said that action if reqd will be taken on this suggestion.

28. **Outreach Pgmcs** Vice Chairman brought out that these pgmes have helped in establishing contacts with our ESMs and also in spreading out the info about the welfare schemes of BSA and Schemes of Central & State Govt. A number of distressed persons could be identified and helped. He said we will now increase the frequency of such outreach pgmes. It was suggested by the Hony Gen Secy that we must take help from the local ESM groups who can help in a big way in organising the pgmes and help in getting large no of ESMs to attend. It was suggested that we should organise our next pgme in the Konkan Region as large number of ESM hail from Khed, Dapoli dists. The suggestion was accepted.

29. **Project Veer.** Vice Chairman gave out info about a Charitable Trust 'Soldiers Second Inning' who is running **Project Veer** to help out serving and Retd Soldiers and families. They have agreed to help out all our distress cases and also presently children of widows from Pune Dist. BSA will be sending them names of eligible widows. They have agreed to see if they can help in any other way such as upgradation of Sapper Sarai etc

30. **Bombay Sappers Museum.** Vice Chairman Informed that work on digitisation of our complete data has been taken up in a big way. He also informed that a **Holographic Movie** on the History of Bombay Sappers has been made and can be viewed by all. It is a three-dimensional presentation and should be watched by max persons. It is open to one and all and viewing can be arranged on prior intimation. Hony Gen Secy suggested that viewing should be arranged for all Centre personnel and families in small batches as the capacity of the venue is small and the projection cannot be arranged at any other place due to the special projection eqpt involved. This suggestion was accepted for implementation.

31. **Local Transport arrangements for ESM attending AGM.** Sub Maj (Hony Capt.) Raosaheb Misal (Retd) suggested that during the AGM transport arrangements should be made for older ESM. They wish to attend but are unable to do so due to their age. He suggested that central transport could be arranged from Dighi, Vishrantwadi / Kalasgaon where max of our Retd Bombay Sappers are residing. Vice Chairman agreed with the suggestion and said school buses will be arranged for the next AGM.

32 There being no other point the meeting was declared as closed.



[Brig SR Mazagaonkar, (Retd)]
Director
BSA

10002/MCM/77th /BSA

Bombay Sappers Association,
C/O Headquarters, Bombay Engineer Group & Centre,
Khadki, Pune-411003

Dated: 30 April 2026

Distribution: -

Chairman, Bombay Sappers Association.

Vice Chairman, Secy-Cum-Treasurer, Honorary Gen Secretary.

All members of the Management Committee.

Dir BSA Northern Region.

All Bombay Sappers Units.

Trg Bn - I, Trg Bn - II, HRDC, CIW, TEO, Record Office, Adm Bn, Headquarters.

Website of BSA & Whats App Group of Bombay Sappers ESMs.

Group Adjutant email group of Veteran Officers.